



NEW ZEALAND OLYMPIC COMMITTEE INCORPORATED (NZOC)

VOLUNTEER (BENEVOLE) CREW TERMS & CONDITIONS

AGREEMENT:

I, the Volunteer, wish to be engaged as a volunteer (benevole) to provide services that relate to the NZOC's operation of New Zealand House (an event/hospitality hub established by NZOC). New Zealand House will operate from "Marriott Champs Elysees," (**Venue**) from 24 July – 11 August 2024.

I acknowledge and accept that no terms or conditions of this arrangement, or any implied term, creates a relationship of employment between myself and the NZOC.

I agree that I am a volunteer and as such I will receive no payment or any other reward for the services rendered during the New Zealand House events.

RELEASE FROM LIABILITY:

I release NZOC from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer role with NZOC.

HEALTH AND SAFETY:

I agree to at all times comply with my duties and obligations under the New Zealand Health and Safety at Work etc Act 1974 (**Act**) and amendments, and any regulations issued pursuant to that Act and any applicable codes of practice.

I will not do, or omit to do, anything that breaches, or is likely to breach, any duty or obligation under the Act or which is likely to result in enforcement proceedings under the Act.

I agree to comply with:

- (a) all the directions, requirements and instructions notified to me by NZOC and/ or the Venue owner/operator of facility.

- (b) all health and safety rules and procedures of NZOC and /or the Venue owner/operator of the facility) and in particular, to take all practicable steps to ensure my safety and the safety of others in and around the Venue.

TRANSFER OR TERMINATION:

I understand that if I fail to carry out my responsibilities as directed by the NZOC, my Volunteer Manager will have the sole discretion to transfer me to another volunteer role or to terminate this agreement.

PRIVACY:

I understand the NZOC may need to collect personal information from me, including, but not limited to, physiological information (including size of clothing), contact information, police vetting and security checks, photos and associated imagery ("**Personal Information**") which will be collected and stored by the NZOC in accordance with its [Privacy Policy](#).

UNIFORM:

In return for undertaking the requirements of this agreement, I will be supplied with a volunteer uniform. I will wear this at all times when I am on duty as an NZOC Volunteer, the uniform will be kept clean and tidy and worn as prescribed by my Volunteer Manager.

I will not wear this uniform in any bar or club or any other alcohol serving premises, either as a volunteer or outside volunteer hours.

I understand that I will provide my own appropriate long trousers/shorts and footwear to wear with my uniform.

I understand that if I do not abide by uniform obligations, my Volunteer Manager may terminate my volunteer agreement.

INSTRUCTIONS FROM MANAGEMENT:

I agree that I will abide by any other terms and conditions or instructions in relation to volunteering during the New Zealand House events.

CONDUCT REQUIREMENTS:

I acknowledge and accept every volunteer is required to comply with the reasonable conduct requirements of the Management Team, including (but not limited to):

1. Volunteers may not smoke, use a vaping device or use any other substance while in uniform and/or at New Zealand House.
2. Volunteers may not turn up for their rostered duty under the influence of alcohol or any other substance. If so, they will be removed from their volunteer function.
3. Volunteers may, on occasion, be approached to give comment by the media. Refer all media enquiries to the Volunteer Manager.

4. Cameras (cell phone or otherwise) are to be used minimally while on duty and/or in uniform unless expressly authorized.
5. There will be no autograph hunting while on duty and/or in uniform.
6. Volunteers will arrive on time for their respective shift in order to be appropriately briefed.
7. Volunteers will remain until the end of their shift unless otherwise communicated with the Volunteer Manager.

TRANSPORT AND ACCOMMODATION COSTS:

I understand that NZOC is not liable to pay for any of my transport or accommodation costs.

VOLUNTEER OBLIGATIONS:

I acknowledge and accept that a professional work ethic is required in my volunteer role that reflects trust and respect to fellow volunteers, NZOC personnel, New Zealand House vendors, and to all members of the public regardless of age, gender, religion and ethnicity.

I will notify my Volunteer Manager if I am unable to attend to my volunteer tasks at any agreed time and day and give as much notice as I can.

NZOC may from time to time introduce policies which may be relevant to my role as a volunteer. I will ensure that I am familiar with these policies and observe them at all times. NZOC reserves the right to cancel or amend its policies, or introduce new policies from time to time on reasonable notice to volunteers.

CONFIDENTIALITY:

Where I have access to confidential information I will not, without proper authority during the continuation of my volunteer work, or after its termination, disclose to other persons, organisations or make use of it for my own personal benefit, any confidential information relating to NZOC or the New Zealand House events.

TRAINING:

I acknowledge and accept that I will be required to go through an orientation/Health & Safety induction on site at the Venue.

DISPUTES

I agree any disputes will be resolved in good faith between the NZOC and me. In the event, it is unable to be resolved within a period of 14 days, either NZOC or myself may submit the dispute to mediation before either party commences any litigation or arbitration. Either party may initiate mediation by giving written notice to the other. If unable to agree on a mediator within 3 working days of such notice, then the President of LEADR New Zealand Inc will select a mediator. Any dispute will be heard in accordance with New Zealand law.

SEVERABILITY

In the event any provision of this agreement is determined to be void or unenforceable, such determination shall not affect the remainder of this agreement, which shall remain in force.

UNDERTAKING AND CONSENT:

I understand execution of this agreement will be completed when I have confirmed acceptance online. I confirm I have read the terms of this agreement carefully and further confirm and undertake:

- I am over the age of 18 years old as of 1 January 2024;
- I am not suffering any physical or mental impairment that will prevent me from undertaking the services that relate to NZOC's operation of New Zealand House;
- I have not been convicted of a criminal offence, and that no criminal charges are currently pending against me;
- I have read, understood and accept this agreement and the NZOC's [Privacy Policy](#); and
- I am an EU citizen or resident, or meet the volunteering requirements under my visa conditions:
 - Note: People from outside the European Economic Area must obtain a visa to work or study in France. A "Visitor visa" allows volunteering as long as it aligns with the activity stated on the visa and permits 'unpaid work' or volunteering.